



**TAMIL NADU DR. J. JAYALALITHAA FISHERIES UNIVERSITY
NOTIFICATION (01/2024)**

DATE:14.03.2024

RECRUITMENT FOR THE POST OF FOLLOWING UNIVERSITY OFFICERS:

- 1) Registrar, TNJFU, Nagapattinam
- 2) Controller of Examinations, TNJFU, Nagapattinam
- 3) Director of Research, TNJFU, Nagapattinam
- 4) Director, Directorate of Incubation and Vocational Training in Fisheries (DIVF), Ramanathapuram

The filled-in application should reach the Registrar, Tamil Nadu Dr. J. Jayalalithaa Fisheries University, Vettar River View Campus, Nagapattinam-611 002 **on or before 5.00 pm on 15.04.2024** along with the Application Fee of Rs.2000/- (Rupees two thousand only) / Rs. 1000/- (Rupees one thousand only) in the case of SC/ST candidates by crossed Demand Draft drawn in favour of "**The Finance Officer, Tamil Nadu Dr. J. Jayalalithaa Fisheries University, Nagapattinam**" at any nationalized bank payable at Nagapattinam. The Demand Draft should be dated not earlier than **14.03.2024**. The candidates should specify on the envelop containing their application form as "Application for the post of _____" (Applied for). Application fee is not applicable to in-service candidates.

Cut-off date for all qualification is **13.03.2024** Proof (Photo copies) should be enclosed with the application. Certificates issued after the cut-off date will not be considered.

I. QUALIFICATIONS

For the post of Registrar, TNJFU, Nagapattinam

- a) An academican in the field of Fisheries Science with a degree of Bachelor of Fisheries Science not lower in rank than that of an University Professor;
- b) Minimum service of five years as Professor in the University with the total service of 20 years with a basic degree of B.F.Sc.

For the posts mentioned in Sl.No. 2 to 4

- a) Ph.D. Degree in Fisheries Sciences;
- b) Minimum service of five years as Professor in the University with the total service of 20 years with a basic degree of B.F.Sc.

Desirable:

- (i) Administrative experience in senior level responsible position in the University/Colleges/other units of the University.
- (ii) Post-doctoral research outputs as added advantage.
- (iii) With awards / honours / and recognitions.

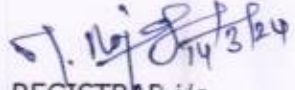
- (iv) Additional research degrees, patents and Intellectual Property Rights (IPR) on products and processes developed / technology transfer achieved in the case of teachers in science and technology;
- (v) Any contribution to educational innovation, like design of new curricula and courses, and technology – mediated teaching learning process.

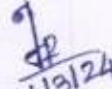
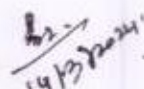
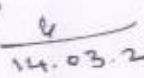
II. SCALE OF PAY:

Rs.1,44,200 – Rs.2,18,200/- (Academic Level - 14) with a special allowance as stipulated by UGC/ICAR.

- Application form along with Instructions to the candidates and Performance Appraisal for the recruitment of University Officers can be downloaded from the TNJFU website www.tnjfu.ac.in.
- **Application should be submitted for each post separately.**
- Applicant should also send a brief write up on his/her **Achievements** with specific particulars for the past three years. Only those activities, which have been accomplished by personal initiative, should be listed out. The write up should be sent to reach the **Vice-Chancellor** in a name cover on or before **15.04.2024** and the cover should be superscribed as **"Write up on achievements for the post of "_____"** should also contain the **Proposed Plan of Action** in the new post.
- Completed applications along with performance appraisal should reach the Registrar, Tamil Nadu Dr. J. Jayalalithaa Fisheries University, Nagapattinam **before 5.00 p.m. on 15.04.2024.**

Note: Those who already applied for the University Officer posts as per Notification (02/2023) dt.03.04.2023 published in the University website may also apply again for the above posts.


REGISTRAR i/c.

 14/3/24
 14/3/24
 14.03.2024

TAMIL NADU Dr.J. JAYALALITHA FISHERIES UNIVERSITY

Vettar River View Campus, Nagapattinam – 611 002

Application for the post of

1) Advertisement No :

Advt.Date:

*Note: Prospective candidates are advised to study the **Instructions** carefully and then fill up the Application in all respects. No column should be left blank. **Incomplete application will be rejected.** Attach additional sheets, if required. However, the information given must be precise and to the point.*

2) Fee Remittance*:

Bank/ Place:	DD No/Date	Amount
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If exempted, the reason thereof _____

3) Name of the applicant: _____
(in full capitals with initials expanded)

(Affix a recent passport
size photo duly signed
by you)

4) Age : Years ____ Months ____ Days ____
(As of the cut-off date of application)

5) Date of Birth (Attach Proof) :

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6) Nationality: _____

7) Religion: _____

8) Gender: Male ☐ Female ☐

9) Community: _____ (Attach Proof)

10) Address:

For communication		Permanent	
State:	Pin:	State:	Pin:

Phone: R) _____ Email: _____

Phone: O) _____ Mobile: _____

* Not applicable to the TNJFU staff

Signature of the Applicant

- 11) Category: SC* BC* MBC* (Put Tick mark)
ST* Gen

(*Attach a certificate from the competent authority prescribed by the Government of Tamil Nadu)

- 12) Whether Physically Challenged: Yes* No (Put Tick mark)

*If yes, VH OH (Put Tick Mark) Disability (%) :

(*Attach a certificate from the competent authority as prescribed under Government Rules)

- 13) Mother Tongue: _____

- 14) Medium of instruction
in School / College: _____

- 15) Educational Qualification (10 Std onwards) (Attach Proof): (Not necessary for TNJFU Staff)

Examination	Board	Month & Year of passing	Marks Obtained	Overall percentage	Class Division
SSLC/ Matric Or equivalent					
Hr. Secondary or equivalent					
Diploma, if any					

- 16) Educational Qualification (UG Degree onwards) (Attach Proof):

Name of the qualifying examination	Name of College/University	Year of Study		Part-time / Full-time	Degree / Diploma received	OGPA/ Marks/ Percent	Specialization
		From	To				
UG Degree (s)							
PG Degree (s)							

- 17) Ph.D. Particulars (Attach Proof):

Date of Registration	Whether full-time or Part-time	Discipline/ Department	University	Date of Thesis submission	Year of passing/ Date of Viva-voce
Title of Thesis					

- 18) Post-Doctoral study / Research: (6 Months and above alone should be given). (Attach Supervisor's Report):

- 19) Distinction / Awards/ Medals:

a) Academic distinction (eg., prize, medal, certificate of merit, if any):

Signature of the Applicant

b) Awards received in the career : (Use separate sheet if necessary)

20) *Teaching Experience (starting with the most recent) (Attach Proof):

No	Institute/ University/	Designation with scale of pay	Duration		Length of service			Whether UG/PG	Permanent/ Temporary/ Contract/ consolidated
			From	To	Y	M	D		
1.									
2.									
3.									
4.									
Total									

Note:*Experience, as Visiting/Guest Faculty paid on an hourly/session basis, is not to be included, *Research/Teaching experience obtained during the study of M.Phil/Ph. D. is not to be included. Service as an adjunct position is not to be included.

21) No of courses taught at UG & PG level (provide the list in a separate sheet)

22) Research/Industry Experience if any, the most recent (Other than as a Faculty & PhD Scholar); Example as a Scientist/Research Associate, etc.) (Attach Proof):

No	Institute/ University/	Designation	Duration		Length of service			Permanent/ Temporary/ Contract/ consolidated
			From	To	Y	M	D	
1.								
2.								
3.								
4.								
Total								

23) Administrative Experience (attach Proof) (Chronological order from the most recent):

No	Designation With Scale of pay	Organization	Nature of duties	Duration			Whether overlapping with Teaching/Research Experience if any
				Y	M	D	
1.							
2.							
3.							
4.							
Total							

Signature of the Applicant

24) Present employment

Name of the Organization: _____

Post Held: _____

Date of Appointment: _____

Pay Level: _____

Temporary/or on Probation: _____

Length of Service in the present Scale: _____

Whether State / Central

Government/PSU / Private: _____

25) Projects Undertaken (Specify whether PI or Co-PI)

a. Research Projects (Attach Proof):

SI No.	Sponsors name	Project title	Amount Sanctioned	Period of Project	Year of completion
1.					
2.					
3.					
4.					
5.					

b. Infrastructure / Institutional Projects (Attach Proof):

SI No.	Sponsors name	Project title	Amount Sanctioned	Period of Project	Infrastructure created
1.					
2.					
3.					
4.					
5.					

c. Establishment of Dept /Lab Farm Institute: (Attach a separate sheet if necessary)

1. _____
2. _____
3. _____

26) Thesis Supervision /Guided (Attach Proof):

SI No	Independent experience in guiding research students	Awarded* (in figures)	Submitted (in figures)	In progress	Remarks
1.	Ph.D				
2.	M.F.Sc				
3.	M.Tech/Equivalent				

*A list of candidates shall be furnished along with details of Title of Thesis, Date of viva-Voce-and University in which awarded along with proof

Signature of the Applicant

27) Research Publications:

(a) In ISBN/ISSN numbered Journals and Books (Attach Proof):

SI. No	Publications	Published (in Nos)		
		International	National	Others
1.	Books (as the only author)			
2.	Books (co-authored with others)			
3.	Edited books (as the only editor)			
4.	Books edited with others			
5.	Chapters in Edited Books			
6.	Refereed Journals			
7.	Non Refereed Journals			
8.	Refereed conference proceedings			
9.	Non-refereed conf. proceedings			
10.	Other publications (Reports)			

(b) List of articles in Google Scholar / Web of Science with 'h' index (Attach Proof):

(c) Patents filed/published/granted (Attach Proof):

(d) Technology/Product/Process developed, released and commercialized (Attach Proof):

28) Extension Publications:

SI. No	Publications	Published (in Nos)		
		International	National	Others
1.	Popular articles (English)			
2.	Popular articles (Tamil / other languages)			
3.	Technical articles			
4.	Popular Books			
5.	Popular Book chapters			
6.	Training Manuals			
7.	Pamphlets			
8.	Brochures			
9.	TV / AIR talks			
10.	Farm School on AIR			
11.	E – group /Communities			
12.	Digital community Prog.			
13.	Any other (specify)			

29) Refresher/ Short courses/Training, etc organized and conducted (Attach Proof):

SI. No	Title of programme	Sponsoring/Funding Agency	Duration of the programme*
1.			
2.			

30) Refresher/Orientation courses/Training the FDP, etc attended (Attach Proof):

SI. No	Title of programme & Name of Sponsor	Institutions in which attended	Duration of the programme*
1.			
2.			

*Note: programme less than a week not to be included.

Signature of the Applicant

31) Presentations (other than published) (Attach Proof):

SI. No	Details	National (Nos.)	International (Nos.)
1.	Invited Lectures delivered at reputed Universities/Institutions*		
2.	Conference Proceedings (Papers other than published)		
3.	Contributed Oral Presentations		
4.	Poster Presentations		

*Lectures given at academic Staff College, Popular Platforms, Social clubs, Associations, Schools, etc not to be included

**Repeating the research papers in two places i.e. in publications as well as in presentation, will deprive marking in both places.

32) National/International Symposium/Workshops/Winter/Summer Schools organized by the applicant (Attach Proof) (Proof should be countersigned by the Head of Institution/ Dean/HOD:

SI. No	Title	Sponsors	Duration	Role
1				
2				
3				
4				

(Organizing secretary, convener, Treasurer and co-convener alone should be specified)

33) Travel or study abroad (Travel on professional activity only):

Country visited	Period		Purpose of visit
	From	To	

34) Knowledge of languages:

Languages	Speak, Read and Write	Read and Write	Ability to speak fluency

35) Assignments taken up at national & International levels (Statutory positions / short-term tenure posts / Govt. of India assignments, International agencies assignments, etc)

SI No	Position	Office	Period	Purpose / nature of work taken up

Signature of the Applicant

36) Character &Antecedents Report:

Subject	Remarks
Have you ever been subject to any disciplinary action, as a student and/or as an employee? If yes, give full details	
Do you have any writs filed and pending for disposal or disposed of/ closed in the High Courts or Supreme Court? If yes, provide details	
Have you ever been dismissed/suspended from service/employment? if so please give full details	
Were you involved in any criminal case? If yes, give full details	
Is any criminal case pending against you in court? Or FIR in any investigation agency? If yes, give full details	

37) Names and addresses of a minimum of three Referees (including e-mail/phone):

- (All of them should be familiar with your Academic/Professional work. They may be contacted to get their testimonials):

Name &Address	Name &Address
Phone: _____	Phone: _____
Email: _____	Email: _____

Name &Address	Name &Address
Phone: _____	Phone: _____
Email: _____	Email: _____

38) List of enclosures:

1.		6.	
2.		7.	
3.		8.	
4.		9.	
5.		10	

Signature of the Applicant

DECLARATION

I hereby declare that I have carefully read and understood the instructions and particulars supplied to me and that all entries in this application, as well as, in the attached sheets are true to the best of my knowledge and belief. At any stage, if any of the information furnished by me is found to be false or incorrect, suitable action may be taken against me.

If selected, I promise to abide by the rules and regulations of the TNJFU.

Date:

Signature of the Applicant

Endorsement of the present employer with clear statements on the performance of the individual during the last 3 years (if already employed)

employer

Signature of the

Office seal with date:

Name:

Designation:

TAMIL NADU Dr. J.JAYALALITHAA FISHERIES UNIVERSITY, NAGAPATTINAM
PERFORMANCE APPRAISAL FOR THE RECRUITMENT OF UNIVERSITY OFFICER

1. Name :
2. Designation :
3. Date of birth :
4. Date of Retirement :
5. Qualification :
6. Total No. of years of Service in the University
 - i) Assistant Professor :
 - ii) Associate Professor :
 - iii) Professor :
 - iv) Other services :
7. No. of Research papers published during last three years
 - i) International Journals :
 - ii) Nation the Journals :
8. No. of Text books/Practical manuals published :
9. Experience
 - i) Teaching :
 - ii) Research :
 - iii) Extension :
 - iv) Administration :
 - a) Budget Operated :

b) Administrative reforms introduced :

c) Creation of new sections in the Department

d) Development of New Department / New courses :

e) New Land / Properties / buildings constructed for the development of the University :

10(a). No. of Projects obtained from External Funding Agencies:

Sl.No.	Name of the Scheme / Project	Name of the Funding Agency	Duration	Funds obtained

10(b). No. of Institutional Projects obtained :

Sl.No.	Name of the Scheme / Project	Name of the Funding Agency	Duration	Funds obtained

11. Project leader for Schemes funded by external agencies :

12. No. of Summer Institute/ Symposia / Workshop / Seminar etc. organized (indicate separately) :

13. Training programmes organised :

14. Acted as Chairman / Member in University Committees :

15. Students guided

a) Ph.D.

b) M.F.Sc.

16. Additional workload as Warden / Vice- :
President / Cafeteria / Co-Ordinator / NSS /
NCC/ Co.OP. Stores / Off-Campus
Programme / Library / Editor etc. (details with
period of service)
17. Patent / New strains/ Fishery Products/ new :
Techniques / Vaccines etc. developed
18. Medals / Prizes / Fellowships received :
19. Investigation of alarming incidences such as :
disease outbreaks/ pollution problems/ red
tides/mass mortality of fishes/rejection of
export products etc.
20. Notable guest lectures :
21. Name of the Foreign Countries visited on :
invitation and purpose
22. Member of Scientific / Professional bodies :
23. Charges / Punishment and disciplinary issues :
if any
24. Court cases filed by the individual, if any :
25. Future plan of action proposed for the post :
applied
26. Outstanding contribution in Teaching / :
Research / Extension / Management including
Innovation / New ideas
27. Date of passing of ASRR Examination :
(Proof should be attached)
28. Any other matter :

SIGNATURE

INSTRUCTIONS:

1. The application form shall be filled in and completed in all respects, giving correct information. Defective and incomplete applications and those with wrong or false information will be rejected.
2. The application form along with a crossed Demand Draft for Rs.2000/- and in the case of SC/ST Rs.1000/- drawn in favour of the Finance Officer, Tamil Nadu Dr.J.Jayalalithaa Fisheries University, Nagapattinam should be sent to the Registrar of the University before the prescribed time and date. Application unaccompanied by the Demand Draft will be rejected (exempted for in-service candidates).
3. **Persons who are already working in the State or Central Government or any other organization should send their applications through the proper channel / Employer.** Any delay in sending the applications through the proper channel / Employer is not the responsibility of this University. Advance copies of the applications reaching Registrar, Tamil Nadu Dr.J.Jayalalithaa Fisheries University, Vettar River View Campus, Nagapattinam-611 002, within the prescribed time limit shall be entertained. However, in such cases, the candidates called for an interview shall have to produce a no objection certificate or original application duly forwarded by the competent authority, failing which he/she shall not be allowed to appear before the selection committee.
4. Candidates may send copies of testimonials from persons intimately acquainted with his/her work and character and must also give the name and address of three persons to whom references can be made. If he/she has been in employment he should either give his present or more recent employer or immediate superior as a referee or submit a recent testimonial from him. He/She should also submit an attested copy of the entry relating to his / her date of birth, from the Matriculation or Secondary School Leaving Certificate and attested copies of his/her Degree Certificate or/and Diploma testimonials.
5. Evidence of Degree/Diploma Certificates and testimonials should be brought in original only at the time of interview.
6. A separate application with a separate Registration fee is required for each post (In the case of inservice candidates separate application alone is required).
7. Applications should reach the Office of the Registrar, Tamil Nadu Dr.J.Jayalalithaa Fisheries University, Vettar River View Campus, Nagapattinam-611 002, before the time and date are fixed. Applications received after the last date shall stand rejected automatically.
8. For candidates who apply for posts in the Fisheries Faculty, Bachelor of Fisheries Science is a mandatory qualification.
9. Eligible candidates will be informed about the date and place of the interview through intimation. However, the University will not take any responsibility for non-receipt or delayed receipt of the intimation by a candidate.
10. The period mentioned in the columns viz., Teaching/ Research/ Extension/ Administration should tally with the total period of experience committed.

**TERMS AND CONDITIONS OF APPOINTMENT AND OTHER INSTRUCTIONS
TO CANDIDATES**

1. Candidates must be Indian Nationals
2. Candidates who are abroad may apply together with an International Money Order to cover the Registration fee of Rs.2000/-
3. Candidates who satisfy the conditions prescribed to the satisfaction of the University authorities should appear before the Selection Committee for an Interview at their own cost.
4. Candidates may be called for an interview as per the list prepared by the Screening Committee. The summoning of a candidate for the interview merely indicates that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his / her conditions specified in the application will be accepted.
5. It will be open to the University not to fill up any of the posts now advertised.
6. The University reserves the right to fill up more posts than advertised
7. In the case of University Officers, the candidates selected for one post shall be liable for transfer to any other post in the same cadre, within the jurisdiction of the university if felt necessary as per the provision in Chapter III, Clause 13, Section (d) and (n) of the Statutes and Chapter III, Clause 5, Subsection 9 of Regulation of ASRR of TNJFU.
8. The service conditions and other terms of appointment in the University shall be subject to the approval of the Board of Management of the Tamil Nadu Dr J. Jayalalithaa Fisheries University.
9. Selection of candidates already in employment will be subject to the employer's agreement to relieve them.
10. The age of retirement is sixty years.
11. Any attempt by the candidates, either directly or indirectly to influence the Selection Committee or other authorities of the University will disqualify the candidate for the post.
12. Physical attendance in the interview is mandatory.
13. Applicants should have a minimum of 3 years of left-over service before superannuation.


REGISTRAR i/c.

TAMIL NADU Dr. J. JAYALALITHAA FISHERIES UNIVERSITY
Score pattern for the credentials – University Officers selection

Sl. No	Criteria/ Factor / Credential	Max Marks		Details of marks allotment and their limits
		per activity	Sub-section	
I	Academic Qualifications		6	
	a) Masters' degree	2		OGPA - 3.0 to 3.5/4 or 7 to 8/10 or 70 – 80% - 1 mark OGPA - > 3.5/4 / > 8/10 or > 80% - 2 marks
	b) Doctoral *	2		OGPA – 3.0 to 3.5/4.0 OR 7 - 8 in 10 point scale - 0.5 mark OGPA – more than 3.5 & > 8 in 10 point scale - 2 marks
	c) Post Doctoral study	1		6 months & above - 1 mark 3 - 6 months - 0.5 mark
	d) Capacity Building and career development	2		International (10 days and above) - 1 mark International (less than 10 days) - 0.5 mark National (10 days and above) - 0.5 mark National (less than 10 days) - 0.25 mark
II	SERVICE EXPERIENCE		5	
	a) As Professor	3		0.5 mark for every year above 5 years
	b) Total service	3		1 mark for every 5 years above 20 years
III	PERFORMANCE		22	
	a) Teaching	7		Guide - Ph.D. - 1.0 mark/ candidate - Member 0.25 mark Guide- MFSc. - 0.5 mark / candidate - Member 0.1 Mark Guide -PG Dip./ M.Phil - 0.25 mark per candidate Outside student guidance - 0.5 mark /student Service in College - 0.5 mark / year of PG teaching Service in Centres - 1.0 mark / year
	b) Research	7		PI for R&D project exceeding Rs.20.0 lakhs - 2 marks Rs. 10.0 -20.0 lakhs - 1 mark < Rs.10 lakhs - 0.5 mark Co-PI for each project - 0.25 mark
	c) Extension	5		PI for Extension project exceeding Rs.20.0 lakhs - 2 marks Rs. 10.0 – 20 lakhs - 1 mark < Rs.10 lakhs - 0.5 mark Co-PI for each project - 0.25 mark Radio Talk / TV Talk - 0.25 mark Rural trainings organized ->3 days- 0.25marks <3 days - 0.1 marks per training Training Manuals in Tamil - 0.25 per manual

* Those candidates with Ph.D. degree without course work & GPA shall be awarded a maximum of 0.5 mark only.

	d) Administration	5		Head of Department - 0.5 mark/year Head of Research Station - 1.0 mark/year Head of Laboratories - 0.5 mark/year University Officers - 1.0 mark /year (Regular/In-charge)
	e) Revenue Generation	2		Revenue generated by individual efforts (Other than institutional charges) Above Rs. 1.00 lakh - 1 mark Above Rs. 5.00 lakh - 2 marks
IV	ORGANISING ABILITY AND PARTICIPATION	5		Seminar/symposium/conference/workshop/organised / assisted: Marks per event Organising Secretary International - 1 mark Organising Committee-Chairman - 0.1 mark Organising Secretary National - 0.5 mark Organising Committee -Chairman - 0.1 mark Training Course Director - 0.5 mark Training Co-ordinator - 0.25 mark Seminar/symposium/conference/workshop / paper presented (only for presenter): International - 0.5 mark National - 0.25 mark Attended - 0.1/programme Refresher/Summer/Winter course organized (as course director) - 1 mark/course
V	PUBLICATIONS	14		International: (overseas publication) Per publication – IF >1.0 (NAAS ≥7.0) 1 st author - 1 mark Co-author - 0.50 mark International short Communication/Research note: (overseas publication) Per item (IF >1.0) 1 st author - 0.50 mark Co-author - 0.25 mark National:(Per article in journals NAAS ≥6.0) 1 st author - 0.50 mark Co-author - 0.25 mark Paper published in Proceedings: Per article 1 st author - 0.25 mark Co-author - 0.1 mark Abstracts - 0.1 mark Lead papers presented - 0.25 mark Popular articles, Pamphlets, Folders- 0.1 mark Text Book – Scientific: (Per Book) with ISBN/UPN Single author - 1 mark 1 st author - 0.5 mark Co-author - 0.25 mark Chapter - 0.25 mark Book – Popular/General subjects: Per Book Single author - 0.5 mark 1 st author - 0.25 mark Co-author - 0.1 mark Teaching Manual: 1 st author - 0.5 mark Co-author - 0.25 mark Editor of Scientific publications - 0.5 mark per journal Member in editorial committee - 0.25 mark

VI	MEDALS AND AWARDS	5	Academic Medals - 1 mark / Medal International Awards - 2 marks/Award National Awards - 1.5 mark / Award State Awards - 1 mark/Award University Awards / Appreciations - 0.5 mark/Award Professional Society fellowship/ Young scientist award - 0.25 mark per award Travel Grant - 0.50 mark per programme Best paper published/presented award - 0.25 mark /Item
VII	MEMBERSHIP IN PROFESSIONAL BODIES	2	International - 1 mark National - 0.50 mark State - 0.25 mark
VIII	SPECIAL ASSIGNMENT	3	Warden / Deputy Warden / NSS Officer / Cafeteria / Co-Op. Stores / Sports Secretary / Vice-President of Students Association / Editorial Board / Library Officer/ Co-ordinator / NCC / Member in University Committees and assignments (0.25/year)
IX	CONFIDENTIAL REPORT FOR LAST 3 YEARS	2	Marks per year of report Satisfactory / average - 0.25 mark Good - 0.50 mark Very Good - 0.75 mark Outstanding/Excellent - 1.00 mark
X	OUTSTANDING CONTRIBUTION in Teaching /Research/ Extension/ Management including Innovations/ New ideas / Foreign assignment	5	Technology released - 1 mark per technology Patents obtained - 2 marks per patent Field based projects - 1mark per project New courses / e-course development - 0.5 mark per programme Foreign assignment (>1month) - 0.5 mark h index of ≥ 10 - 1 mark
XI	INSTITUTIONAL BUILDING	6	Infrastructure development projects, additional buildings, labs, farms, creation of centres, land acquisition, etc (Proof needed)
	Infra creation	4	Centre of excellence /Centre of Advanced studies / Land acquisition/ Establishment of Centres/Referral Labs, etc. - 2 Marks /activity
	Fund obtained	2	<ul style="list-style-type: none"> Funding obtained for improving physical facilities / Projects - 1 mark for every projects worth ≥ 25 lakhs 0.5 mark for project less than 25 lakhs
XII	FUTURE PLAN OF ACTION	5	
XIII	INTERVIEW	20	
	GRAND TOTAL	100	

NOTE: A minimum of 50 out of 75 marks alone for the Sl.No. I – XI will qualify the candidate to attend the interview